


# August 23, 2016 – Tom Bradd Heating & Cooling Co Ltd.

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**Defendant:** Tom Bradd Heating & Cooling Co Ltd.

**Charge:** Part I *Provincial Offences Act* summons for an offence under the *Ontario College of Trades and Apprenticeship Act, 2009*, sec. 4 – employing or otherwise engaging individual to engage in compulsory trade without a Certificate of Qualification.

**Summary:** On June 8, 2016, Ontario College of Trades enforcement officers conducted an inspection at a residential construction project in Tecumseh. The enforcement officers determined that one individual was performing the work of a sheet metal worker (308A) without proper qualifications, in particular, the individual did not hold a Certificate of Qualification and was not an apprentice in the trade working pursuant to a registered training agreement.

On Aug. 23, 2016, Tom Bradd Heating & Cooling Co Ltd. was convicted of the charge and the court imposed a monetary fine, including a victim fine surcharge.